

# Workplace futures: the value of the ‘Social Contract’ in ESG

Thursday 31 March, 2022

## Agenda

9:15 a.m.	<b>Coffee and Light Breakfast</b>	
9:30 a.m.	<b>Welcome and Introduction</b>	Julie Page, Aon
9:40 a.m.	<b>The ESG Landscape</b> While ESG has been around for years, in the last several years focus on environmental, social and governance issues has reached a fever pitch. We'll tackle the forces driving ESG attention, as well as how firms can mount an effective response.	Geri McMahon, Aon
10:00 a.m.	<b>Keynote: A conversation with David Sansom, CRO of Lloyd's</b>	Dominic Christian, Aon
10:40 a.m.	<b>Refreshment Break</b>	
10:50 a.m.	<b>Standing out Amid the Great Resignation</b> <b>How do you drive</b> performance and compete for talent beyond just pay when we understand that retention is now about so much more than just paying the most – it is based on who you are as an employer, what you represent and the <b>working life and value proposition you offer your employees.</b>  <b>A view on the art of the possible</b> , the role of reward and the importance of a mature talent strategy in an evolving world.	Suzanne Courtney, Aon  Anthony Poole, Aon  Julie Hyett, Aon
11:50 a.m.	<b>Failure in Fulfilling the ‘Social Contract’ – Costly Legal and Reputational Damage?</b> <ul style="list-style-type: none"> <li>• ESG and Board / Corporate Governance – What approaches are boards and business leaders taking toward the “S” of ESG?</li> <li>• Litigation landscape &amp; ESG trends, with a focus on the emerging significance of “S”</li> <li>• Board liability related to an organisation’s “Social” targets and how a D&amp;O / EPL policy might respond</li> </ul>	<b>Host:</b> Jennifer Millar, Aon  Jaysen Arumugum, Aon  James Whitaker, Mayer Brown LLP  Andrew Bonwick, Aon
12:50 p.m.	<b>Closing Comments</b>	Jennifer Millar, Aon
13:00 p.m.	<b>Networking Lunch</b>	